

Waterford Kamhlaba is a United World College situated in the Kingdom of eSwatini with a worldwide reputation for academic excellence and for producing well-rounded students committed to making a difference.

- **Mission Statement** : WKUWCSA strives to lay the foundation for its students to become responsible citizens who have the skills, knowledge and sense of purpose to provide leadership in both Africa and the world.
- **Our Values** : We passionately believe that all young people must be given access to education of the highest standard to enable them to realize their potential. The school values its socio-economic and cultural diversity.
- **Academics** : Waterford provides a challenging and transformational education through the **IGCSE** (*International General Certificate of Secondary Education*) and **IB** (*International Baccalaureate*) Diploma Programmes, taught by a cohort of very diverse, highly qualified and committed staff.

The following positions are available:

1. **HOD Theatre Arts and Drama**
2. **French Teacher (IBDP/IGCSE)**
3. **Maths teacher (IBDP/IGCSE)**
4. **Business and Economics (IBDP/IGCSE)**

Teaching at Waterford Kamhlaba UCWSA is a unique opportunity for any educator who is interested in teaching within a holistic and global education model that promotes a culture of innovation and celebrates difference. Waterford Kamhlaba offers educators a feeling of community within a culture of innovation.

Waterford is a place of historical significance as the first multi-racial school in southern Africa and has graduated a number of Africa's leaders, innovators, and changemakers. The college's Creativity Action Service (CAS) programme is one of kind, offering students and teachers the opportunity to immerse themselves meaningful service learning activities.

The Waterford community is highly influenced by the social, historical and cultural context of eSwatini. The 'one world' ('Kamhlaba') that exists at the top of this Swazi mountain is that of international integration within a Swazi setting. Students are encouraged to explore and enjoy the country and its culture and, as a result, many Waterford alumni (both Swazi and otherwise) return here after university to work or settle. [Learn more about life at Waterford.](#)

Requirements

Knowledge and appreciation of Waterford Kamhlaba's legacy and the UWC movement ethos and value system.

Willing to engage and participate in co-curricular activities such as sports and community service.

Aware and take initiative to be sufficiently informed of contemporary global affairs as this is a globally diverse community.

Self motivated and able to work independently.

An understanding of modern practices of pastoral care in a residential learning institute.

Bachelor's Degree majoring in relevant fields preferred, a Master's degree would be an added advantage.

At least 3 years teaching experience, IB related would be an added advantage.

Professional teaching qualification e.g. PGCE if candidate doesn't have one, willingness to obtain qualification within the first contract is required.

Commitment to safeguarding and promoting the welfare of children and young people at the College

Benefits

Regionally competitive salary (depending on the qualification and experience)

Free accommodation with on-campus meals for teacher and dependants

Pastoral care allowance

Subsidized high school education for dependants

Enquiries and applications (together with an abbreviated CV) should be emailed to reach the College by 31 December 2019. Starting date for the above mentioned vacancies is February 1, 2020 Please do not attach any supporting documents.

Applicants with experience in teaching IB Diploma programmes are encouraged to apply

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Web www.waterford.sz

Email vacancies@waterford.sz